FINANTIAL REPORT 2023

Accounts 2023- Details	Income	Expenses
Carry forward from 2022	-76,784.58€	
Income for 2023		
MAVA Foodnected	-16,955.00€	
MAVA Co-managed MPA	-27,462.00€	
Velux Fonden	-170,000.39€	
Waterloo Foundation	-27,766.49€	
Membership fees	-3,472.12 €	
Sub total	-322,440.58€	
Staff Salaries		
Executive Secretary		59,153.22€
Policy Advisor		34,661.44€
Philanthropy Adviser		5,932.99 €
Marketing and Communications Officer		16,638.71€
Balearic officer		8,704.15€
Baltic and North Sea Coordinator		, 63,088.21€
Subtotal		188,178.72 €
Activities		
Fieldwork and studies		12,172.34€
Interpretation and translations		15,280.44€
Advisory Council fees		\$00.00€
Travel and activities		18,849.85€
Subtotal		47,102.63€
Running costs		
Spanish office		1,929.54 €
Brussels Offices		10,188.27€
Swedish office		2,889.85€
Bank charges		1,564.90€
Equipment (computer, printer etc)		0.00€
Admin		188.22€
Insurance		3,978.39€
Internet (telenet phone coop alphacoms)		, 2,188.31 €
Software (+deepl+zoom + dropbox)		4,593.07€
Stationary- office supplies & postage		97.28€
Stationary- office supplies & postage Subtotal		27,617.83 €
TOTAL		262,899.18 €
Carry forward for 2024		59,269.42 €