



EU fisheries: women rights collaborative spouses, decent work, participation in decision making.

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Droits: AKTEA



Droits: Virginie de Rocquigny

European Union: the principle of Gender Equality



Gender equality is fundamental value of European Union.

Treaty of Rome in 1957 mentioned the principle of Equal pay for work of equal value

Last decades EU work on

- Equal treatment legislation;
- Gender mainstreaming (integration of a gender perspective into all policies);
- Specific measures for the advancement of women.

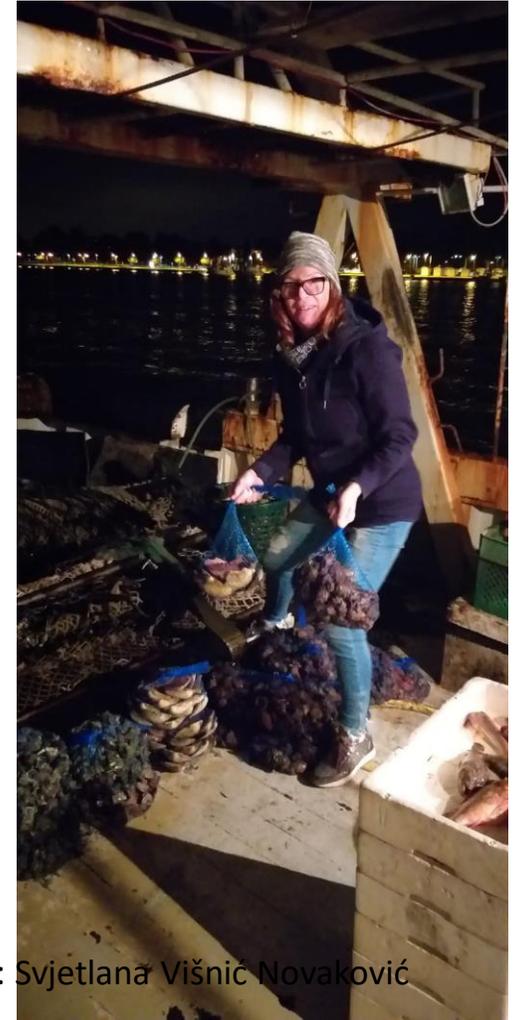
2007 Lisbon Treaty: reaffirms the importance of Gender Equality in the Union



Strategic Engagement for Gender Equality 2016-2019 (Commission work programme, Commitment of EU to promote gender equality)

Priorities of Actions for European Commission

- equal economic independence for women and men;
- equal pay for work of equal value;
- equality in decision-making;
- dignity, integrity and ending gender-based violence; and
- promoting gender equality beyond the EU.



EU Fisheries regulations: gender inclusion and recognition



1. The Regulation (EU) No 1380 on common fisheries policy doesn't mention gender equality
2. The Regulation (EU) No 508/2014 on the European Maritime and Fisheries give more attention to women as European fisheries Fund done it in the past .

Member States are call to include gender equality in national Strategic plans and Operational Programmes

But Globally the inclusion of gender is very light

Gender is now one of the indicators in EMFF



European Fisheries Fund and Gender Equality



EFF mid term evaluation pointed out the lack of actions promoting gender equality

EFF ex-post evaluation showed that the “**promotion of gender objective has been neutral or marginal**”. Except Spain ?

EMFF gives **higher attention** to the inclusion of gender equality.

The words “women” and “spouses” of fishers and aquaculture farmers is appearing

But

2020 interim evolution report is not published so difficult to measure the impact.



Why so little support to women?

Support is **granted to companies** only and **not to individuals** (gender dimension of projects not documented or not a specific focus).

That makes difficult for women to claim for support on the basis of gender equality objective.

Gender as such is not a criteria for selection

But we need to know which percentage of EMFF is spent for women (projects having women as main beneficial)

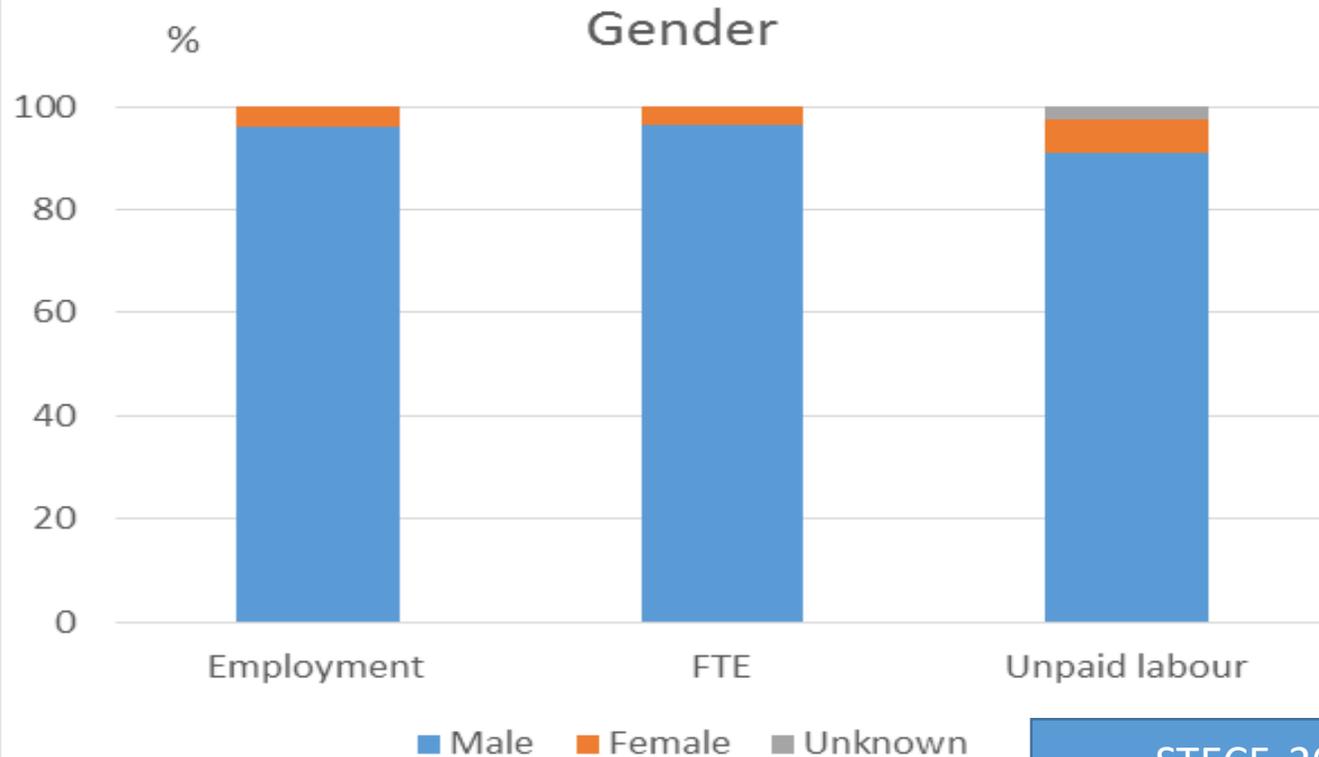
Do we need allocate a % of the budget to women?

Sex disaggregated data in Fisheries employment



CFP introduced social indicators: Fisheries Data Collection Framework regulation (Reg. (EU) 2017/1004 of 17 May 2017)

Employment in fisheries by gender, 2017

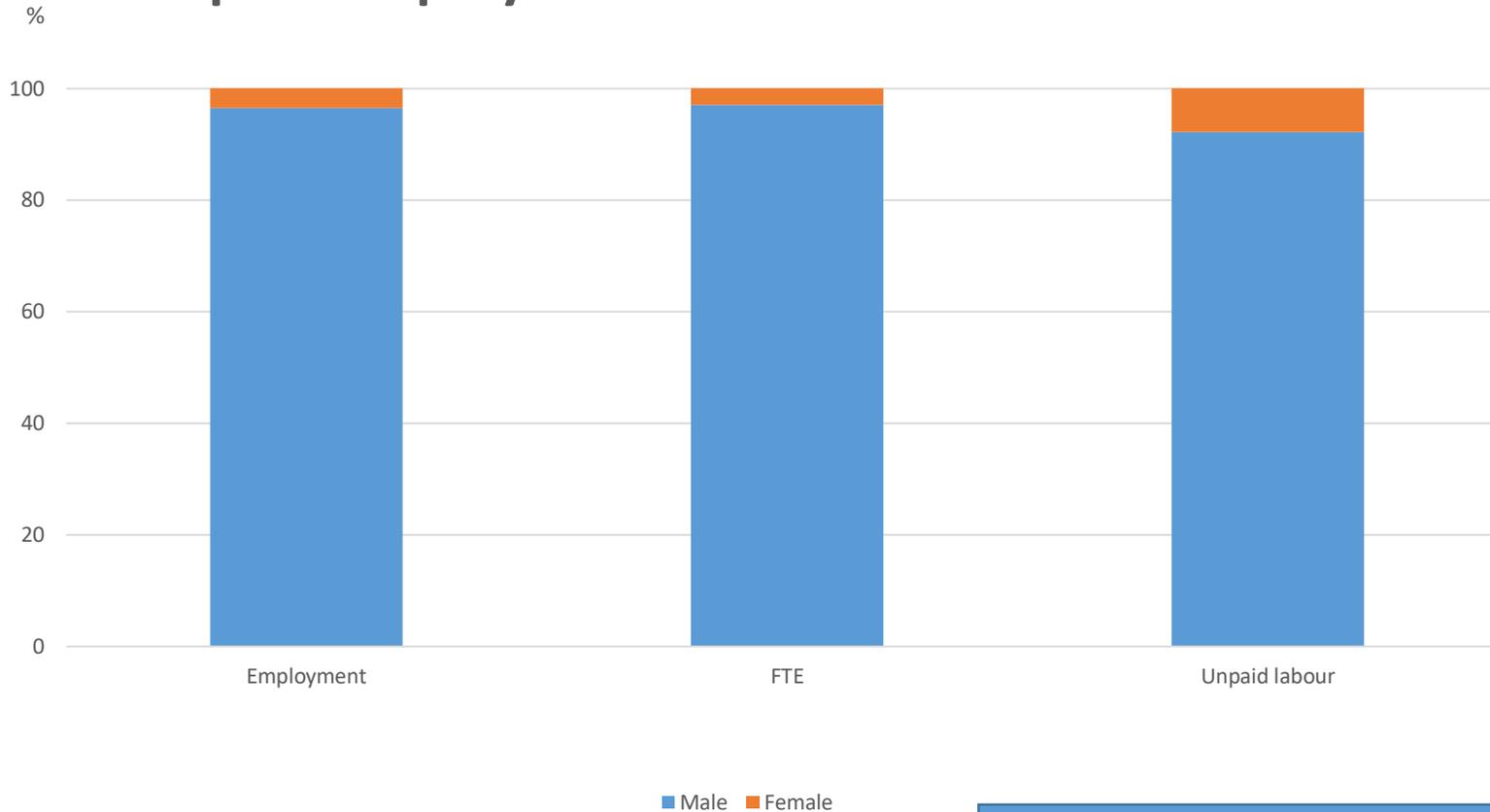


Total Employment: 147 414
Total FTE: 98 987
96.14% men
3.78% women
0.08% unknown.

Quality of data should be improved
eg. Spain

STECF, 2019

Spain employment men and women in 2017



Needs

- Improve the data
- Include women involve in fisheries value chain
- Wives of fishers supporting the family enterprises

STECF, 2010

Total employment: 34 326 people and 1 217 are women (3,55%)

Total FTE: 29 202 only 853 women

Unpaid labour 7 693 from which 602 are women

Social Rights for wives or partners of fishers and aquaculture farmers



Council Directive 86/613/EEC of 11 December 1986 on the application of the principle of equal treatment between men and women engaged in an activity, including agriculture, in a self-employed capacity, and on the protection of self-employed women during pregnancy and motherhood

Directive 2010/41/ of the European Parliament and Council on the application of the principle of equal treatment between men and women engaged in an activity in a self-employed capacity and repealing Council Directive 86/613/EEC

Past: Not compulsory to be transposed at National level
In fisheries only France implemented even if fishers they have their own social security system

AKTEA lobbies at EU level (Commission and Parliament) for the revision of this directive

Now: Revision of the directive which became compulsory but as the title is referring only to self-employment Member States didn't implement in fisheries

Need to add the words agriculture and fisheries in the title of the directive?

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Work in fisheries

Women have less valuable jobs

Women have less salary than men

Decision making

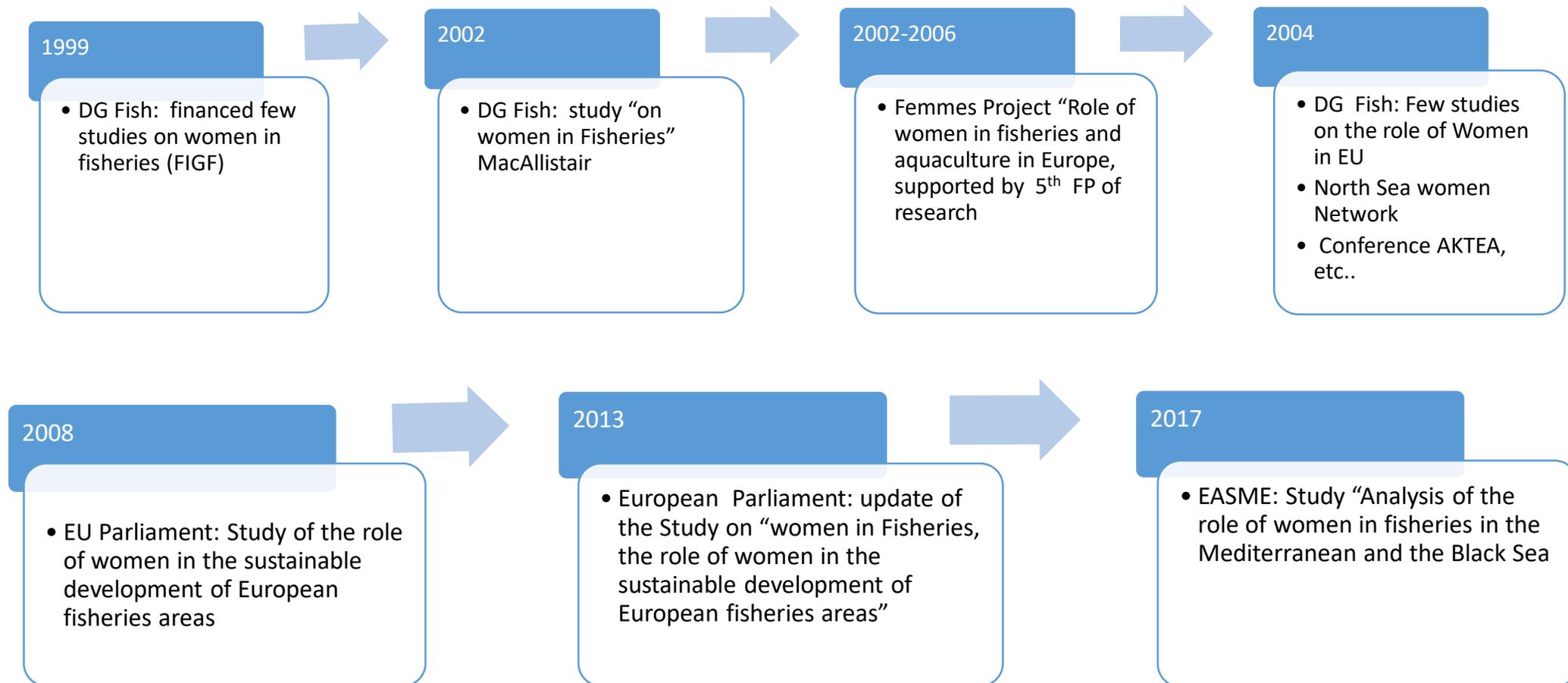
Advisory Councils and women participation?

National fisheries organisations?





In terms of studies and research projects related to gender in fisheries financed by the Commission and Parliament





What we need to do more?

Gender equality is a cross-cutting objective of the EU fisheries financial instrument

- (i) Revising the priorities of the EMFF 2021-2027 to mainstream gender equality and make them gender sensitive;
- (ii) Promoting the organisation of women** into fisheries and aquaculture-related organisations;
- (iii) Sponsoring the participation of women and organisations promoting gender equality in fisheries and aquaculture **consultative and decision-making bodies**;
- (iv) Enabling women who are not owners of a fisheries business but are actively involved in it (e.g. **assisting spouses / life partners**) to apply for funding under EMFF;
- (v) Raising women's awareness of the available support and their participation in EMFF-supported projects;
- (vi) Facilitating assisting spouses / life partners' access to vocational fisheries and aquaculture training and learning opportunities;
- (vii) Measuring and monitoring women's access and take up of the EU fisheries fund
- (viii) Ensuring that FLAGs are a means for enhancing gender equality in fisheries at local level. (Study of the role of women in fisheries in Mediterranean and Black Sea, EASME, 2019)