

FLAGs: supporting women at local level

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AKTEA, Revive, Renew and Relaunch the European
Network of Women in Fisheries and Aquaculture

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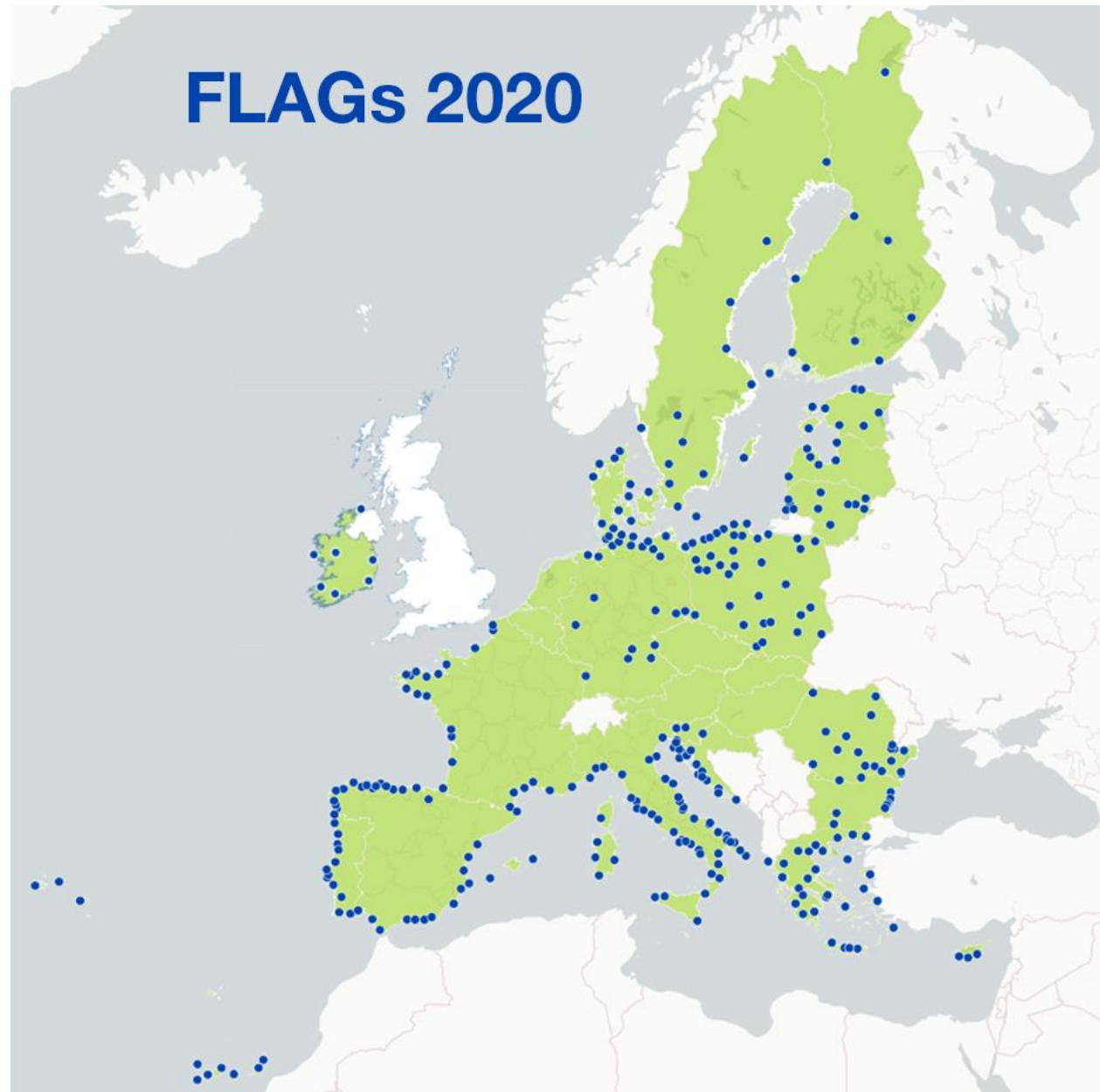
CLLD (EMFF):

349 FLAGs

19 Member States

ca. €600 public financing

Average FLAG budget: €2M



FLAGs support to women

- FLAG manager survey (118 answers)
 - Share of women employment in sector
 - Participation in decision making
 - Number of projects supportive of women
- 3 FLAG case studies (Galicia, Estonia and Croatia)

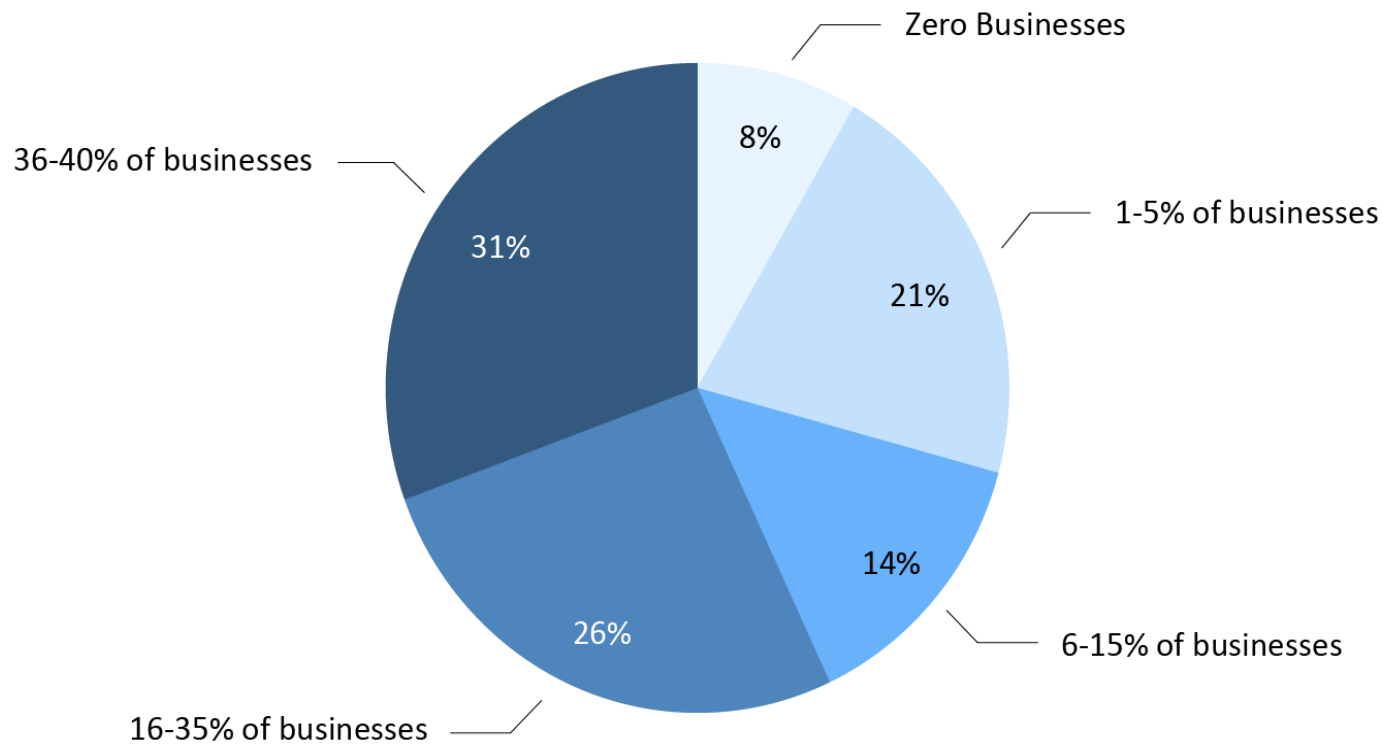
Importance of female workforce

- 27% of the seafood sector employment (all segments)
 - 57% of processing jobs,
 - 36% ancillary (sales, admin, netmaking,...)
 - 26% aquaculture
 - 13% fisheries

	Fisheries	Aquaculture	Processing	Ancillary	Total
EUROSTAT	12%	-	-	-	-
EC	-	28%	57%	-	-
This study	13%	26%	51%	36%	27%

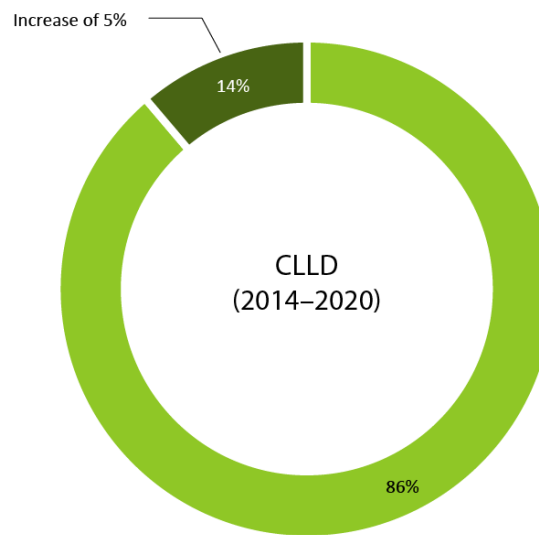
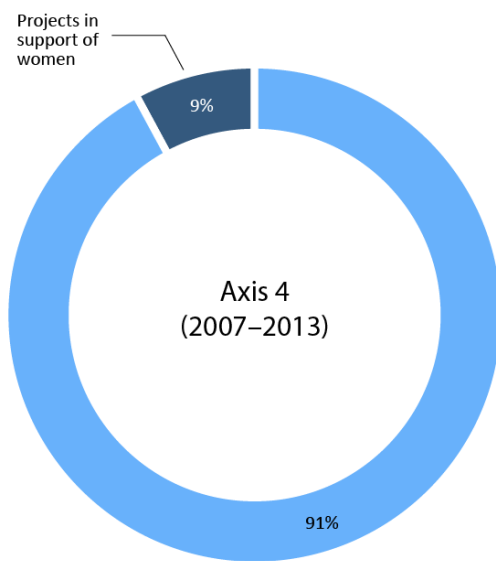
The « invisible » dimension of women's role in the sector

Share of businesses (in FLAG's areas) dependent on the unpaid support of women

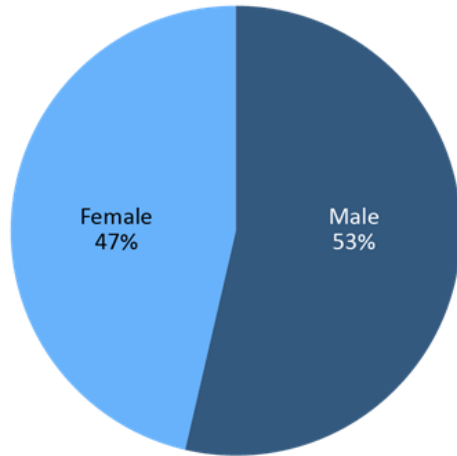


Projects supportive of women

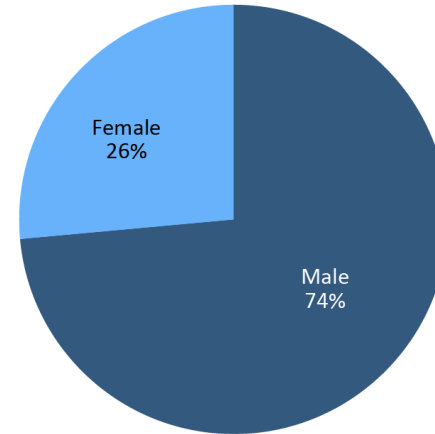
- **2014-2020: 1850 projects** (14% of all FLAG projects).
 - Directly supportive of women (not meaning women would not benefit from other projects)
- around **€65 million of EMFF budget**.



FLAG governance and place of women



FLAG managers



Decision making board

Correlation:

% women in decision making boards-

% budget devoted to projects supportive of women

Hiiumaa, Estonia



- Hiiukala FLAG
- Population 9 550.
- Mostly small scale coastal fisheries.
- Over half of local businesses depend on unpaid support of women.
- Women represent
 - 48% of sales and admin activities
 - 50% of processing jobs
 - 2% of primary processing jobs
- No positive discrimination
 - Inexistence of gender = inexistence of issues?

Costa da Morte, Spain



- Costa da Morte FLAG
- Population : 80 000.
- Women represent 90% of on foot shellfish gathering.
- Specific attention given to gender issues in the FLAG local development strategy.
 - Gender as a selection criteria: additional points for projects supportive of women.
 - Gender parity encouraged in decision making board,
 - Consideration given to family obligations for organization of meetings (timing,...)
- 45% of projects approved by mid 2018 directly supportive of women

Observations

- The informal support of women is key to the survival of micro to small businesses in the sector
- Men remain the main owners of businesses (despite the support provided by women of the household (wives, daughters))
- Women are often the key drivers of changes and diversification initiatives (tourism, HORECA, direct sales,...)
- Correlation between the share of women in FLAG decision making board and the level of support provided to women.
- FLAGs represent a key support network for women entrepreneurship (financial AND moral support, networking, capacity building,...).

Report available below

https://webgate.ec.europa.eu/fpfis/cms/farnet2/library/technical-report/flag-support-women-fisheries-and-aquaculture_en

THANK YOU!

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